



**NOTTINGHAMSHIRE**  
**Fire & Rescue Service**  
*Creating Safer Communities*

Nottinghamshire and City of Nottingham  
Fire and Rescue Authority

# REPORT OF THE INDEPENDENT REMUNERATION PANEL

Report of the Clerk and Monitoring Officer

**Date:** 22 September 2017

**Purpose of Report:**

To bring to members the recommendations of the Policy and Strategy Committee following consideration by that committee of the report of the Independent Panel established to review the existing level of members allowances and annual uplift arrangements.

## CONTACT OFFICER

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## **1. BACKGROUND**

Payment of allowances under the existing members' allowances scheme is approved on an annual basis, usually at the budget setting meeting of the Authority each February. The existing scheme has been in place for some time and, as a consequence, it was considered appropriate that it should be reviewed. That review has now been concluded and the report setting out the findings of the independent review panel has been considered by the Policy and Strategy Committee

## **2. REPORT**

- 2.1 The report presented to the Policy and Strategy Committee (attached as Appendix A) sets out the findings of the independent review panel and its conclusions and recommendations. The panel itself met on a number of separate occasions and received guidance and assistance as requested from the Clerk and Monitoring Officer. The conclusions and recommendations in its report were put forward to the Policy and Strategy Committee as a result of the panel's deliberations.
- 2.2 The Policy and Strategy Committee considered the independent review panel's report at its meeting on 21 July and concluded that the recommendations in the report should be accepted and recommended to the full authority for adoption.
- 2.3 The purpose of this report is to seek approval to the recommendations of the Policy and Strategy Committee.

## **3. FINANCIAL IMPLICATIONS**

There are no additional financial implications arising out of the proposals in this report as payment of members' allowances is already budgeted for.

## **4. HUMAN RESOURCES AND LEARNING AND DEVELOPMENT IMPLICATIONS**

There are no human resource or learning and development implications arising out of the proposals in this report.

## **5. EQUALITIES IMPLICATIONS**

An equality impact assessment has not been undertaken because the proposals within the report do not lead to any new policies or a change in existing policies.

## **6. CRIME AND DISORDER IMPLICATIONS**

There are no crime and disorder implications arising out of the proposals in the report.

## **7. LEGAL IMPLICATIONS**

There are no legal implications arising out of the proposals in the report.

## **8. RISK MANAGEMENT IMPLICATIONS**

There are no risk management implications arising out of the proposals in the report.

## **9. COLLABORATION IMPLICATIONS**

There are no collaboration implications arising out of the proposals in the report.

## **10. RECOMMENDATIONS**

It is recommended that:

- 10.1 The recommendation of the Policy and Strategy Committee to accept the findings of the independent review panel regarding members' allowances and annual uplift arrangements be accepted.
- 10.2 That Members' allowances continue to be paid on the same basis as the existing scheme and that inflators continue to be applied on an annual basis linked to increases set by the National Joint Council for Local Government Service.

## **11. BACKGROUND PAPERS FOR INSPECTION (OTHER THAN PUBLISHED DOCUMENTS)**

None.

Malcolm R Townroe, Solicitor  
**CLERK AND MONITORING OFFICER TO THE AUTHORITY**



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Policy and Strategy Committee

# REPORT OF THE INDEPENDENT REMUNERATION PANEL

Report of the Clerk and Monitoring Officer

**Date:** 21 July 2017

**Purpose of Report:**

To bring to members the report of the independent panel established to review the existing level of members allowances and annual uplift arrangements.

## CONTACT OFFICER

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## **1. BACKGROUND**

Payment of allowances under the existing members' allowances scheme is approved on an annual basis, usually at the budget setting meeting of the Authority each February. The existing scheme has been in place for some time and, as a consequence, it was considered appropriate that it should be reviewed. That review has now been concluded and this report sets out the findings of the independent review panel.

## **2. REPORT**

This report presents the findings of the independent review panel, who were commissioned to review the existing level of members' allowances and annual uplift arrangements, and to report back to the Policy and Strategy Committee with its conclusions and recommendations. The panel's findings are now attached as Appendix 1 to this report for review prior to presentation of the report to a future meeting of the full Fire Authority for adoption.

The panel itself has met on a number of separate occasions and has received guidance and assistance as requested from the Clerk and Monitoring Officer. The conclusions and recommendations in the report are put forward as a result of the panel's deliberations.

## **3. FINANCIAL IMPLICATIONS**

There are no additional financial implications arising out of the proposals in this report as payment of members' allowances is already budgeted for.

## **4. HUMAN RESOURCES AND LEARNING AND DEVELOPMENT IMPLICATIONS**

There are no human resource or learning and development implications arising out of the proposals in this report.

## **5. EQUALITIES IMPLICATIONS**

An Equality Impact Assessment has not been undertaken because the proposals within the report do not lead to any new policies or a change in existing policies.

## **6. CRIME AND DISORDER IMPLICATIONS**

There are no crime and disorder implications arising out of the proposals in the report.

**7. LEGAL IMPLICATIONS**

There are no legal implications arising out of the proposals in the report.

**8. RISK MANAGEMENT IMPLICATIONS**

There are no risk management implications arising out of the proposals in the report.

**9. COLLABORATION IMPLICATIONS**

There are no collaboration implications arising out of the proposals in the report.

**10. RECOMMENDATIONS**

It is recommended that the findings of the independent review panel regarding members' allowances and annual uplift arrangements be accepted and forwarded to the full Fire and Rescue Authority for adoption.

**11. BACKGROUND PAPERS FOR INSPECTION (OTHER THAN PUBLISHED DOCUMENTS)**

None.

Malcolm R Townroe, Solicitor  
**CLERK AND MONITORING OFFICER TO THE AUTHORITY**